

# Staff Benefits



#### At the heart of our business are our people.

Our goal is to be the best hospitality employer in New Zealand, which is why we offer a range of staff benefits that support your professional development and personal growth. We're committed to helping you succeed and reach your full potential.







# Savor Everyday Discounts

As a member of our team, you get to enjoy the same incredible experience as our regular customers, but at a more affordable price.

Being a part of our team means you have the opportunity to explore our full range of offerings and enjoy all the amazing things our venues have to offer. From delicious food to delightful experiences, it's all within your reach at a more pocket-friendly cost.

## Savor Dynamic Discounts

Our dynamic discounts are updated regularly to offer generous savings across different venues throughout the year. They change every three months and might vary in amount and availability across different days and locations, so please check staff updates regularly.

With four updates a year, there's always something new to look forward to and get excited about!







At Savor, we want to show our appreciation for our employees by gifting them with an extra day of leave each year - we call it a Golden Day. You can use it for anything you like, whether it's for a special occasion or to volunteer in your community.

To apply for your Golden Day, simply use the Deputy app and follow the same process as you would for annual leave. Just make sure to plan ahead and get approval from your manager. We want you to enjoy your extra day off and make it count!



Our kitchen teams have been cooking up some delicious staff meals that you can enjoy during your shift. And that's not all – while you work, you can also have free tea and coffee. How awesome is that?





### **Savor Events**

Our Savor team gatherings and staff parties are always a blast! We have so much fun together and share lots of laughs and positive vibes.

We think it's really important for everyone to have a chance to celebrate, which is why we close all our venues once a year for a big party to honor our amazing staff members.

Check with your managers about your team's event, and stay tuned for the announcement about the new date and location of the staff party.







#### Anniversaries

At Savor, we believe in celebrating your time with us! When you reach your anniversary of tenure each year, we want to recognise this milestone by giving you a \$100 Savor Voucher.

It's our way of saying thank you for your dedication and hard work. We hope you'll use the voucher to treat yourself to something special & enjoy this special day with us!

\*You do not get a staff discount when you redeem your anniversary voucher. Discounts will only be applied to a balance after the voucher has been used.







#### **Training & Development**

At Savor Group, we're committed to providing comprehensive learning opportunities for our employees. In addition to our internship and job placement programs, we offer in-house training opportunities that are designed to help our team members develop their skills and knowledge.

Our training programs include on-the-job training, as well as dedicated training sessions on specific topics like hospitality management, coffee or wine. We regularly assess the training needs of our team and adapt our programs accordingly to ensure that everyone has access to the most relevant and upto-date training options.

Contact your manager or people experience team to inquire about available training opportunities.



### Savor Wellness Club

At Savor Group, we like to stay active and healthy! We have a variety of activities for you to choose from, including running, boxing, yoga on the rooftop, and more. We regularly update our Savor Wellness Club calendar on Deputy, so make sure to check it out for more details.

Scan the code to connect on the Whatsapp group, and stay tuned as we reveal more exciting events throughout this calendar year.

Get ready for some good energy!

If you are interested in helping with the Savor wellness program, please email dan@savorgroup.co.nz



JOIN THE SAVOR WELLNESS CLUB WHATSAPP GROUP



#### EAP

We have two different options available to help our team members out when they need it the most. One of our options is Klara – she's our very own Savor Case Manager who is here to listen and provide a comforting hand whenever life gets tough. Whether you need help with finances or just someone to talk to, Klara is here for you. Klara will be there to provide assistance or just lend an ear to listen. We're always here to support our team members!

Call Klara on O29 770 1921 or scan the code to make the appointment.



SCAN TO ACCESS EAP





### RAISE

RAISE is a service that provides practical assistance whenever you might be dealing with personal or work-related issues that could impact your overall wellbeing. The best part? It's completely confidential, so you can feel comfortable opening up to them about whatever you might be going through.

If you need to talk to someone right away, they have a 24-hour helpline that you and your family can access. And even better, Savor will pay for three free sessions to help you work through whatever is on your mind. Just call them at **0800 735 343**, and they'll be there to support you in any way they can.

## **NEW Discounts**

# NEW







Exclusive code for Savor staff is shared on Deputy and Bamboo NEW 33% OFF MO FITNESS AUCKLAND

NEW 25% OFF NEW BALANCE

ONLINE STORE Exclusive code for

Savor staff is shared on Deputy and Bamboo NEW

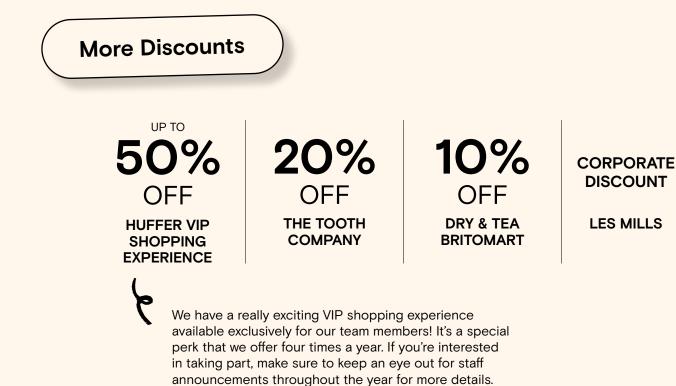
**30%** OFF

ADIDAS BRITOMART & COMMERCIAL BAY

NEW

CORPORATE DISCOUNT AND NO JOINING FEE

ANYTIME FITNESS KUMEU



If you're a Savor Group team member and you want to get a discount, it's really simple! All you have to do is mention that you work for Savor Group before you make your purchase. By doing this, you'll be able to take advantage of any discounts or special offers that are available to our team members.

# **Savor Spark Deal**

Savor Mobile Deal \$42.74 Endless Mobile with Unlimited Data, Texts and Calls Half Priced Spotify Free Unlimited Hotspot

#### Savor Broadband Deal

**\$80 Essential Fibre** Includes Netflix Speed: 300Mbps/100Mbps





Our hunt for more staff benefits never stops. We're here to work alongside you and get your ideas into action – so if you have any suggestions or feedback that could make this experience even better, then let us know! Send them our way at dan@savorgroup.co.nz, and we'll see what we can do together!

\*We reserve the right to change, remove, or pause any benefits at any time without prior notice.