

Savor Benefits 2022

A celebration of new &
more generous initiatives



SAVOR

We are committed to making Savor the best hospitality business in the country to work.

We have reworked our current benefits for 2022 and added in some exciting new ones.





STAFF DISCOUNTS

- Staff discount will be increased from 30% to 40% immediately. This can be used in all of our venues.
- Staff discount for Oji Sushi and Amano Bakery will be increased from 50% - 60% and be available all day every day for you.
- Staff discount on meals while you are working will remain at 50% while on shift.

This is part of the fun! Enjoy your venue and all venues in the Savor family.

You are welcome to walk in at any time and try for a table but if you are 6 or more it must be booked in advance. All reservations must be taken through the front door team, or through your manager.



STAFF MEALS

- Savor Group is committed to ensuring that team members are provided with fulfilling and nutritious staff meals.
- We have increased the staff meal budgets in all venues.
- All team members will be provided with complimentary tea and coffee.



RECRUITMENT INCENTIVES

- We are increasing our internal recruitment incentives to reward you for recommending people to come and work for us.
- Recommend a friend to work for Savor and get rewarded after they complete 3 months of employment with a \$500 cash payment.
- After 3 months the employee you recommend will receive a \$250 sign on fee.



ANNIVERSARIES

Every year on your Savor anniversary of tenure we will recognise this milestone with a \$100 Savor Voucher.



EAP / RAISE

Raise/EAP provides you with practical assistance whenever personal or work issues arise that may impact any area of your life or wellbeing. This is a confidential service.

0800 735 343

Access to a 24 hour helpline for you and your family.
3 free sessions paid by Savor.



SAVOR EVENTS

- An internal events program which will include whiskey tastings, pool competitions, wine & food tastings, sake evenings and more. Launching March 2022.





GOLDEN DAY OFF

Everyone will be given an extra paid day off each year. This can be used for your birthday, to add on to a holiday or to use whenever you feel like you need some extra time away.



CAREER BREAK

We recognise that we have employees from all over the world and that sometimes you need to spend some extended time at home. We guarantee that you will have a job to return to after a break of up to 6 months away.



External discounts and benefits

We are working on bringing more discounts to you. A list of current discounts will be published in our monthly newsletter. If you have any questions about discounts then please email emma@savorgroup.co.nz

12
MONTH

LES MILLS
CORPORATE
MEMBERSHIP

UP TO
20%
OFF

THE TOOTH
COMPANY

10%
OFF

DRY & TEA

UP TO
50%
OFF

HUFFER X SAVOR
EVENTS

VIP
CARPARK

\$65 UPFRONT
FLAT RATE OF
\$19/DAY AT
BRITOMART

We're not stopping here

We're chasing down more options for you for reduced pricing. We want you to be part of the process and help decide what you want to benefit from most.

A survey will be sent out next week with a list of ideas and new initiatives. Let us know what you think and we will work as a team, to get as many implemented as we can.

If you have any other ideas then please send an email to joanna@savorgroup.co.nz



Conditions may apply depending on offer/partners



Growth and Training

At Savor our diverse venues can offer incredible pathways for growth – you can grow with us!
We offer careers not just jobs!

- **Wine and sake training**
- **Bartender school**
- **Performance management**
- **Customer care**
- **Leadership development**
- **Service IQ apprenticeship program**

Our new staff room at Seafarers will be a collaborative space for you all to enjoy and learn in. A calendar of workshops will be introduced in March 2022 for you to sign up to. These workshops will be food, beverage and service focussed and will include guest speakers from the best in our Industry.

* Alex our Training and Development Manager is your point of contact for these courses and workshops. You can get in touch with her by email alex@savorgroup.co.nz



Launching March 2022

We are bringing our produce and pricing to you at home. Launching in March 2022 you will be able to purchase from our depot directly and take advantage of some best in town pricing on beverage.



FRUIT & VEGE SCHEME

- Seasonal fruit & veg packs direct from our depot at cost price.
- Order your veggies every week delivered into your venue.
- Enjoy restaurant quality produce at home.
- Guaranteed better quality and price.



WINE, BEER AND NON ALCOHOL BEVERAGES

- Monthly beverage deals from our suppliers.
- Best pricing in town.
- A selection of wine, beer, spirits, prosecco, champagne, non alcoholics and more.



WELLBEING PROGRAM

- We are committed to ensuring that your health and wellbeing is paramount and have heard you in wanting to have events to attend to focus on fitness, health and wellbeing.
- Savor will financially contribute to team days out
- Access to advice from health professionals.
- A an event calendar launched in March with a series if events for you to sign up to.
- Access to more discounts at local health studios
- Jonathan will be leading this program. You will have the opportunity to sign up through our monthly staff newsletter.



Savor Share Scheme



We're really excited to launch our Savor Share Scheme in 2022. It's always been part of Savor & Lucien's vision that all employees are able to own a part of the business they're helping to build.

We want to encourage all of our team to own in the future successes of the Group, gain extra benefit for all of your hard work and efforts, and have a goal of 100% of our team being shareholders in the business.

Shares issued to team members as part of the scheme have a value, similar to a bonus, and employees will own those shares as soon as they're issued. You'll have the shares in your own name and then have the option to hold onto them for the long term, either buy more or have more issued under the Scheme over time, or for whatever reason sell them into the market for their market value. We are working on a partnership with Sharesies to make this process really easy for everyone to use.

- Savor is listed on the New Zealand Stock Exchange as Savor Limited (NZX code: SVR).
- Savor will issue shares to employees but can't give investment advice.
- Savor recommends anyone with questions seeks advice on investing from someone qualified.





SAVOR